Hays Information Technology Reports IT Leads Organisational Efficiency



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Hays Information Technology, a leading specialist recruitment company, reports a number of specialist IT skill sets have come to the fore during the current climate, as organisations seek to maximise efficiencies.

Providing technical solutions in a structured and cost-effective manner remains a key priority, particularly for larger organisations and consequently this has led to sustained demand for architecture expertise in the current IT architect jobs market. "Enterprise architects can still command excellent salaries and remuneration levels reflect the substantial cost savings that these individuals can bring to their organisations," commented James Lloyd-Townshend, Managing Director at Hays Information Technology.

The focus on cost efficiency has also fuelled demand for business intelligence consultants, whose remit is to prepare management information reports, keep senior stakeholders informed on all aspects of company performance and highlight areas where resources need to be diverted in order to optimise financial outlays. "SharePoint experience is a particular skill set that employers are looking for, as this can make a real difference to the way businesses share information, which in turn has a dual knock-on effect on engagement and productivity," added Lloyd-Townshend.

Virtualisation is a central part of an organisation's IT strategy in achieving consolidating and standardising infrastructure. This results in server and device consolidation and these reductions mean less capital expenditure, lower power consumption and maintenance costs, fewer human resource support requirements and software licenses. Cloud computing and cloud-based applications are seen as a pivotal part of this economy drive. Other specialist skills that are currently in demand for IT jobs include VMware, C# and .Net.

Some of the larger organisations in particular will be looking to increase their expenditure on IT projects during the second half of the year, in preparation for the upturn. "Businesses will initially look to bring in senior interim professionals to manage these projects and we would then expect them to gradually increase their permanent headcount as and when the market starts to pick up," added Lloyd-Townshend. "Small and Medium Sized Enterprises (SMEs) are also taking advantage of the current market conditions to attract talent and these organisations offer opportunities for individuals to make a real difference to their businesses."

While the nature of the current economic climate has altered the parameters for IT recruitment, many organisations are reassessing their requirements in preparation for delivering fundamental strategic projects, as this represents an opportunity to steal a march on the competition and subsequently gain market share. IT professionals can also bring their commercial skills to bear in the public sector, which is keen to hire individuals with a commercial background. "It is important that jobseekers research transferable skills and understand how these organisations operate," added Lloyd-Townshend as a note of caution.

Finding increasingly cost effective infrastructure solutions, enabling faster data access across organisations and sharing information to gain operational efficiencies have all led to a steady demand for specialist IT skill sets, which will help organisations through the downturn and provide a solid platform for the economic recovery.

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Notes to Editor:

About Hays Information Technology

Hays Information Technology is part of Hays plc, specialising in IT jobs including <u>developer jobs</u> and <u>programmer jobs</u>. It is market leader in the UK and Australia, and one of the market leaders in Continental Europe. The Group employs 8,294 staff operating from 380 offices in 28 countries across 17 specialisms.

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